

**2022-2023 WEST DES MOINES COMMUNITY SCHOOLS Schedule A, B and C 16 PAY EMPLOYEES
HEALTH AND DENTAL COSTS FOR DISTRICT AND EMPLOYEE**

	WHPI - Plan 1			BLUE PPO - Plan 2			BLUE PPO - Plan 3			BLUE PPO - PLAN 4			Delta Dental			VISION		
	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employee
Monthly																		
Employee	\$ 679.68	\$ 611.70	\$ 67.98	\$ 652.48	\$ 611.70	\$ 40.78	\$ 611.70	\$ 611.70	\$ -	\$ 590.29	\$ 611.70	\$ (21.41)	\$ 45.78	\$ 45.78	\$ -	\$ 5.12	\$ -	\$ 5.12
Employee/Spouse	\$ 1,495.32	\$ 982.41	\$ 512.91	\$ 1,435.51	\$ 982.41	\$ 453.10	\$ 1,345.77	\$ 982.41	\$ 363.36	\$ 1,298.67	\$ 982.41	\$ 316.26	\$ 83.95	\$ 45.78	\$ 38.17	\$ 9.75	\$ -	\$ 9.75
Employee/Children	\$ 1,291.42	\$ 848.46	\$ 442.96	\$ 1,239.74	\$ 848.46	\$ 391.28	\$ 1,162.27	\$ 848.46	\$ 313.81	\$ 1,121.59	\$ 848.46	\$ 273.13	\$ 94.26	\$ 45.78	\$ 48.48	\$ 11.03	\$ -	\$ 11.03
Employee/Family	\$ 2,039.04	\$ 1,339.66	\$ 699.38	\$ 1,957.50	\$ 1,339.66	\$ 617.84	\$ 1,835.15	\$ 1,339.66	\$ 495.49	\$ 1,770.92	\$ 1,339.66	\$ 431.26	\$ 125.48	\$ 45.78	\$ 79.70	\$ 14.37	\$ -	\$ 14.37
16 pay periods (9-10 mo. (Semi-monthly))																		
Employee	\$ 509.76	\$ 458.78	\$ 50.99	\$ 489.36	\$ 458.78	\$ 30.59	\$ 458.78	\$ 458.78	\$ -	\$ 442.72	\$ 458.78	\$ (16.06)	\$ 34.34	\$ 34.34	\$ -	\$ 3.84	\$ -	\$ 3.84
Employee/Spouse	\$ 1,121.49	\$ 736.81	\$ 384.68	\$ 1,076.63	\$ 736.81	\$ 339.83	\$ 1,009.33	\$ 736.81	\$ 272.52	\$ 974.00	\$ 736.81	\$ 237.19	\$ 62.96	\$ 34.34	\$ 28.63	\$ 7.31	\$ -	\$ 7.31
Employee/Children	\$ 968.57	\$ 636.35	\$ 332.22	\$ 929.81	\$ 636.35	\$ 293.46	\$ 871.70	\$ 636.35	\$ 235.36	\$ 841.19	\$ 636.35	\$ 204.84	\$ 70.70	\$ 34.34	\$ 36.36	\$ 8.27	\$ -	\$ 8.27
Employee/Family	\$ 1,529.28	\$ 1,004.75	\$ 524.54	\$ 1,468.13	\$ 1,004.75	\$ 463.38	\$ 1,376.36	\$ 1,004.75	\$ 371.62	\$ 1,328.19	\$ 1,004.75	\$ 323.44	\$ 94.11	\$ 34.34	\$ 59.78	\$ 10.78	\$ -	\$ 10.78
TWO WDMCSD EMPLOYEES (per employee)																		
Monthly																		
Employee/Spouse	\$ 1,495.32	\$ 1,495.32	\$ -	\$ 1,435.51	\$ 1,435.51	\$ -	\$ 1,345.77	\$ 1,345.77	\$ -	\$ 1,298.67	\$ 1,298.67	\$ -	\$ 83.95	\$ 83.95	\$ -			
Employee/Family	\$ 2,039.04	\$ 2,039.04	\$ -	\$ 1,957.50	\$ 1,957.50	\$ -	\$ 1,835.15	\$ 1,835.15	\$ -	\$ 1,770.92	\$ 1,770.92	\$ -	\$ 125.48	\$ 91.56	\$ 33.92			
Semi-monthly 16 pay periods (9-10 month employees)																		
Employee/Spouse	\$ 1,121.49	\$ 1,121.49	\$ -	\$ 1,076.63	\$ 1,076.63	\$ -	\$ 1,009.33	\$ 1,009.33	\$ -	\$ 974.00	\$ 974.00	\$ -	\$ 62.96	\$ 62.96	\$ -			
Employee/Family	\$ 1,529.28	\$ 1,529.28	\$ -	\$ 1,468.13	\$ 1,468.13	\$ -	\$ 1,376.36	\$ 1,376.36	\$ -	\$ 1,328.19	\$ 1,328.19	\$ -	\$ 94.11	\$ 68.68	\$ 25.43			

2 Employee Benefits	IFAS Assignment
Wellmark will assign 1 employee	Assign benefit to employee in Wellmark system and the identifier to the other
the coverage and the other employee as a dependent	M2CVEE MEDICAL D2CVEE DENTAL

**ESTIMATED 2022-2023 WEST DES MOINES COMMUNITY SCHOOLS Schedule A, B and C 24 PAY EMPLOYEES
HEALTH AND DENTAL COSTS FOR DISTRICT AND EMPLOYEE**

	WHPI - Plan 1			BLUE PPO - Plan 2			BLUE PPO - Plan 3			BLUE PPO - Plan 4			Delta Dental			VISION		
	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employ	TOTAL	District	Employee
Monthly																		
Employee	\$ 679.68	\$ 611.70	\$ 67.98	\$ 652.48	\$ 611.70	\$ 40.78	\$ 611.70	\$ 611.70	\$ -	\$ 590.29	\$ 611.70	\$ (21.41)	\$ 45.78	\$ 45.78	\$ -	\$ 5.12	\$ -	\$ 5.12
Employee/Spouse	\$ 1,495.32	\$ 982.41	\$ 512.91	\$ 1,435.51	\$ 982.41	\$ 453.10	\$ 1,345.77	\$ 982.41	\$ 363.36	\$ 1,298.67	\$ 982.41	\$ 316.26	\$ 83.95	\$ 45.78	\$ 38.17	\$ 9.75	\$ -	\$ 9.75
Employee/Children	\$ 1,291.42	\$ 848.46	\$ 442.96	\$ 1,239.74	\$ 848.46	\$ 391.28	\$ 1,162.27	\$ 848.46	\$ 313.81	\$ 1,121.59	\$ 848.46	\$ 273.13	\$ 94.26	\$ 45.78	\$ 48.48	\$ 11.03	\$ -	\$ 11.03
Employee/Family	\$ 2,039.05	\$ 1,339.66	\$ 699.39	\$ 1,957.50	\$ 1,339.66	\$ 617.84	\$ 1,835.15	\$ 1,339.66	\$ 495.49	\$ 1,770.92	\$ 1,339.66	\$ 431.26	\$ 125.48	\$ 45.78	\$ 79.70	\$ 14.37	\$ -	\$ 14.37
24 pay periods (Semi-monthly)																		
Employee	\$ 339.84	\$ 305.85	\$ 33.99	\$ 326.24	\$ 305.85	\$ 20.39	\$ 305.85	\$ 305.85	\$ -	\$ 295.15	\$ 305.85	\$ (10.70)	\$ 22.89	\$ 22.89	\$ -	\$ 2.56	\$ -	\$ 2.56
Employee/Spouse	\$ 747.66	\$ 491.21	\$ 256.45	\$ 717.76	\$ 491.21	\$ 226.55	\$ 672.89	\$ 491.21	\$ 181.68	\$ 649.34	\$ 491.21	\$ 158.13	\$ 41.98	\$ 22.89	\$ 19.09	\$ 4.88	\$ -	\$ 4.88
Employee/Children	\$ 645.71	\$ 424.23	\$ 221.48	\$ 619.87	\$ 424.23	\$ 195.64	\$ 581.14	\$ 424.23	\$ 156.91	\$ 560.80	\$ 424.23	\$ 136.57	\$ 47.13	\$ 22.89	\$ 24.24	\$ 5.52	\$ -	\$ 5.52
Employee/Family	\$ 1,019.53	\$ 669.83	\$ 349.70	\$ 978.75	\$ 669.83	\$ 308.92	\$ 917.58	\$ 669.83	\$ 247.75	\$ 885.46	\$ 669.83	\$ 215.63	\$ 62.74	\$ 22.89	\$ 39.85	\$ 7.19	\$ -	\$ 7.19
TWO WDMCSD EMPLOYEES (per employee)																		
Monthly																		
Employee/Spouse	\$ 1,495.32	\$ 1,495.32		\$ 1,435.51	\$ 1,435.51		\$ 1,345.77	\$ 1,345.77		\$ 1,298.67	\$ 1,298.67	\$ -	\$ 83.95	\$ 83.95	\$ -			
Employee/Family	\$ 2,039.05	\$ 2,039.05	\$ -	\$ 1,957.50	\$ 1,957.50	\$ -	\$ 1,835.15	\$ 1,835.15	\$ -	\$ 1,770.92	\$ 1,770.92	\$ -	\$ 125.48	\$ 91.56	\$ 33.92			
24 pay periods																		
Employee/Spouse	\$ 747.66	\$ 747.66		\$ 717.76	\$ 717.76		\$ 672.89	\$ 672.89	\$ -	\$ 649.34	\$ 649.34	\$ -	\$ 41.98	\$ 41.98	\$ -			
Employee/Family	\$ 1,019.53	\$ 1,019.53	\$ -	\$ 978.75	\$ 978.75	\$ -	\$ 917.58	\$ 917.58	\$ -	\$ 885.46	\$ 885.46	\$ -	\$ 62.74	\$ 45.78	\$ 16.96			

2 Employee Benefits	IFAS Assignment
Wellmark will assign 1 employee the coverage and the other employee as a dependent	Assign benefit to employee in Wellmark system and the indentifier to the other
	M2CVEE MEDICAL
	D2CVEE DENTAL

**2022-2023 WEST DES MOINES COMMUNITY SCHOOLS
HEALTH AND DENTAL COSTS FOR DISTRICT AND EMPLOYEE
CERTIFIED STAFF, NON UNIT AND SCHEDULE D EMPLOYEES**

	WHPI - Plan 1			BLUE PPO - Plan 2			BLUE PPO - Plan 3			BLUE PPO - Plan 4			Delta Dental			Vision
	TOTAL Cost	District Cost	Employee Cost	TOTAL Cost	District Cost	Employee Cost	TOTAL Cost	District Cost	Employee Cost	TOTAL Cost	District Cost	Employee Cost	TOTAL Cost	District Cost	Employee Cost	Employee Cost
Monthly																
Employee	\$ 679.68	\$ 679.68	\$ -	\$ 652.48	\$ 679.68	\$ (27.20)	\$ 611.70	\$ 679.68	\$ (67.98)	\$ 590.29	\$ 679.68	\$ (89.39)	\$ 45.78	\$ 45.78	\$ -	\$ 5.12
Employee/Spouse	\$ 1,495.32	\$ 1,091.58	\$ 403.74	\$ 1,435.51	\$ 1,091.58	\$ 343.93	\$ 1,345.77	\$ 1,091.58	\$ 254.19	\$ 1,298.67	\$ 1,091.58	\$ 207.09	\$ 83.95	\$ 45.78	\$ 38.17	\$ 9.75
Employee/Children	\$ 1,291.42	\$ 942.74	\$ 348.68	\$ 1,239.74	\$ 942.74	\$ 297.00	\$ 1,162.27	\$ 942.74	\$ 219.53	\$ 1,121.59	\$ 942.74	\$ 178.85	\$ 94.26	\$ 45.78	\$ 48.48	\$ 11.03
Employee/Family	\$ 2,039.04	\$ 1,488.50	\$ 550.54	\$ 1,957.50	\$ 1,488.50	\$ 469.00	\$ 1,835.15	\$ 1,488.50	\$ 346.65	\$ 1,770.92	\$ 1,488.50	\$ 282.42	\$ 125.48	\$ 45.78	\$ 79.70	\$ 14.37
24 pay periods (Semi-monthly)																
Employee	\$ 339.84	\$ 339.84	\$ -	\$ 326.24	\$ 339.84	\$ (13.60)	\$ 305.85	\$ 339.84	\$ (33.99)	\$ 295.15	\$ 339.84	\$ (44.70)	\$ 22.89	\$ 22.89	\$ -	\$ 2.56
Employee/Spouse	\$ 747.66	\$ 545.79	\$ 201.87	\$ 717.76	\$ 545.79	\$ 171.96	\$ 672.89	\$ 545.79	\$ 127.09	\$ 649.34	\$ 545.79	\$ 103.54	\$ 41.98	\$ 22.89	\$ 19.09	\$ 4.88
Employee/Children	\$ 645.71	\$ 471.37	\$ 174.34	\$ 619.87	\$ 471.37	\$ 148.50	\$ 581.14	\$ 471.37	\$ 109.77	\$ 560.80	\$ 471.37	\$ 89.43	\$ 47.13	\$ 22.89	\$ 24.24	\$ 5.52
Employee/Family	\$ 1,019.52	\$ 744.25	\$ 275.27	\$ 978.75	\$ 744.25	\$ 234.50	\$ 917.58	\$ 744.25	\$ 173.33	\$ 885.46	\$ 744.25	\$ 141.21	\$ 62.74	\$ 22.89	\$ 39.85	\$ 7.19
TWO WDMCSD EMPLOYEES (per employee)																
Monthly																
Employee/Spouse	\$ 1,495.32	\$ 1,495.32		\$ 1,435.51	\$ 1,435.51		\$ 1,345.77	\$ 1,345.77		\$ 1,298.67	\$ 1,298.67	\$ -	\$ 83.95	\$ 83.95	\$ -	
Employee/Family	\$ 2,039.04	\$ 2,039.04	\$ -	\$ 1,957.50	\$ 1,957.50	\$ -	\$ 1,835.15	\$ 1,835.15	\$ -	\$ 1,770.92	\$ 1,770.92	\$ -	\$ 125.48	\$ 91.56	\$ 33.92	
24 pay periods																
Employee/Spouse	\$ 747.66	\$ 747.66		\$ 717.76	\$ 717.76		\$ 672.89	\$ 672.89	\$ -	\$ 649.34	\$ 649.34	\$ -	\$ 41.98	\$ 41.98	\$ -	
Employee/Family	\$ 1,019.52	\$ 1,019.52	\$ -	\$ 978.75	\$ 978.75	\$ -	\$ 917.58	\$ 917.58	\$ -	\$ 885.46	\$ 885.46	\$ -	\$ 62.74	\$ 45.78	\$ 16.96	

2 Employee Benefits	IFAS Assignment
Wellmark will assign 1 employee the coverage and the other employee as a dependent	Assign benefit to employee in Wellmark system and the identifier to the other
	M2CVEE MEDICAL D2CVEE DENTAL

2022-2023 WEST DES MOINES COMMUNITY SCHOOLS
HEALTH AND DENTAL COSTS FOR DISTRICT AND EMPLOYEE WHO WORK 50%

	WHPI - Plan 1				BLUE PPO - Plan 2				BLUE PPO - Plan 3				BLUE PPO - Plan 4				Delta Dental				VISION			
	TOTAL	District	Employee	50% Contract	TOTAL	District	Employee	50% Contract	TOTAL	District	Employee	50% Contract	TOTAL	District	Employee	50% Contract	TOTAL	District	Employee	50% Contract	TOTAL	District	Employee	
Monthly																								
Employee	\$ 679.68	\$ 679.68	\$ -	\$ 339.84	\$ 652.48	\$ 679.68	\$ (27.20)	\$ 312.64	\$ 611.70	\$ 679.68	\$ (67.98)	\$ 271.86	\$ 590.29	\$ 679.68	\$ (89.39)	\$ 250.45	\$ 45.78	\$45.78	\$ -	\$ 22.89	\$ 5.12	\$ -	\$ 5.12	
Employee/Spouse	\$ 1,495.32	\$ 1,091.58	\$ 403.74	\$ 949.53	\$ 1,435.51	\$ 1,091.58	\$ 343.93	\$ 889.72	\$ 1,345.77	\$ 1,091.58	\$ 254.19	\$ 799.98	\$ 1,298.67	\$ 1,091.58	\$ 207.09	\$ 752.88	\$ 83.95	\$45.78	\$ 38.17	\$ 61.06	\$ 9.75	\$ -	\$ 9.75	
Employee/Children	\$ 1,291.42	\$ 942.74	\$ 348.68	\$ 820.05	\$ 1,239.74	\$ 942.74	\$ 297.00	\$ 768.37	\$ 1,162.27	\$ 942.74	\$ 219.53	\$ 690.90	\$ 1,121.59	\$ 942.74	\$ 178.85	\$ 650.22	\$ 94.26	\$45.78	\$ 48.48	\$ 71.37	\$ 11.03	\$ -	\$ 11.03	
Employee/Family	\$ 2,039.04	\$ 1,488.50	\$ 550.54	\$ 1,294.79	\$ 1,957.50	\$ 1,488.50	\$ 469.00	\$ 1,213.25	\$ 1,835.15	\$ 1,488.50	\$ 346.65	\$ 1,090.90	\$ 1,770.92	\$ 1,488.50	\$ 282.42	\$ 1,026.67	\$ 125.48	\$45.78	\$ 79.70	\$ 102.59	\$ 14.37	\$ -	\$ 14.37	
24 pay periods (Semi-monthly)																								
Employee	\$ 339.84	\$ 339.84	\$ -	\$ 169.92	\$ 326.24	\$ 339.84	\$ (13.60)	\$ 156.32	\$ 305.85	\$ 339.84	\$ (33.99)	\$ 135.93	\$ 295.15	\$ 339.84	\$ (44.69)	\$ 125.23	\$ 22.89	\$22.89	\$ -	\$ 11.45	\$ 2.56	\$ -	\$ 2.56	
Employee/Spouse	\$ 747.66	\$ 545.79	\$ 201.87	\$ 474.77	\$ 717.76	\$ 545.79	\$ 171.97	\$ 444.86	\$ 672.89	\$ 545.79	\$ 127.10	\$ 399.99	\$ 649.34	\$ 545.79	\$ 103.55	\$ 376.44	\$ 41.98	\$22.89	\$ 19.09	\$ 30.53	\$ 4.88	\$ -	\$ 4.88	
Employee/Children	\$ 645.71	\$ 471.37	\$ 174.34	\$ 410.03	\$ 619.87	\$ 471.37	\$ 148.50	\$ 384.19	\$ 581.14	\$ 471.37	\$ 109.77	\$ 345.45	\$ 560.80	\$ 471.37	\$ 89.43	\$ 325.11	\$ 47.13	\$22.89	\$ 24.24	\$ 35.69	\$ 5.52	\$ -	\$ 5.52	
Employee/Family	\$ 1,019.52	\$ 744.25	\$ 275.27	\$ 647.40	\$ 978.75	\$ 744.25	\$ 234.50	\$ 606.63	\$ 917.58	\$ 744.25	\$ 173.33	\$ 545.45	\$ 885.46	\$ 744.25	\$ 141.21	\$ 513.34	\$ 62.74	\$22.89	\$ 39.85	\$ 51.30	\$ 7.19	\$ -	\$ 7.19	

**ESTIMATED 2022-2023 WEST DES MOINES COMMUNITY SCHOOLS ADMIN/SUPV
HEALTH AND DENTAL COSTS FOR DISTRICT AND EMPLOYEE**

	WHPI - Plan 1			BLUE PPO - Plan 2			BLUE PPO - Plan 3			BLUE PPO - Plan 4			Delta Dental			VISION		
	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employee	TOTAL	District	Employ	TOTAL	District	Employee
Monthly																		
Employee	\$ 679.68	\$ 679.68	\$ -	\$ 652.48	\$ 679.68	\$ (27.20)	\$ 611.70	\$ 679.68	\$ (67.98)	\$ 590.29	\$ 679.68	\$ (89.39)	\$ 45.78	\$ 45.78	\$ -	\$ 5.12	\$ -	\$ 5.12
Employee/Spouse	\$ 1,495.32	\$ 679.68	\$ 815.64	\$ 1,435.51	\$ 679.68	\$ 755.83	\$ 1,345.77	\$ 679.68	\$ 666.09	\$ 1,298.67	\$ 679.68	\$ 618.99	\$ 83.95	\$ 45.78	\$38.17	\$ 9.75	\$ -	\$ 9.75
Employee/Children	\$ 1,291.42	\$ 679.68	\$ 611.74	\$ 1,239.74	\$ 679.68	\$ 560.06	\$ 1,162.27	\$ 679.68	\$ 482.59	\$ 1,121.59	\$ 679.68	\$ 441.91	\$ 94.26	\$ 45.78	\$48.48	\$ 11.03	\$ -	\$ 11.03
Employee/Family	\$ 2,039.04	\$ 679.68	\$ 1,359.36	\$ 1,957.50	\$ 679.68	\$ 1,277.82	\$ 1,835.15	\$ 679.68	\$ 1,155.47	\$ 1,770.92	\$ 679.68	\$ 1,091.24	\$ 125.48	\$ 45.78	\$79.70	\$ 14.37	\$ -	\$ 14.37
24 pay periods (Semi-monthly)																		
Employee	\$ 339.84	\$ 339.84	\$ -	\$ 326.24	\$ 339.84	\$ (13.60)	\$ 305.85	\$ 339.84	\$ (33.99)	\$ 295.15	\$ 339.84	\$ (44.69)	\$ 22.89	\$ 22.89	\$ -	\$ 2.56	\$ -	\$ 2.56
Employee/Spouse	\$ 747.66	\$ 339.84	\$ 407.82	\$ 717.76	\$ 339.84	\$ 377.92	\$ 672.89	\$ 339.84	\$ 333.05	\$ 649.34	\$ 339.84	\$ 309.50	\$ 41.98	\$ 22.89	\$19.09	\$ 4.88	\$ -	\$ 4.88
Employee/Children	\$ 645.71	\$ 339.84	\$ 305.87	\$ 619.87	\$ 339.84	\$ 280.03	\$ 581.14	\$ 339.84	\$ 241.30	\$ 560.80	\$ 339.84	\$ 220.96	\$ 47.13	\$ 22.89	\$24.24	\$ 5.52	\$ -	\$ 5.52
Employee/Family	\$ 1,019.52	\$ 339.84	\$ 679.68	\$ 978.75	\$ 339.84	\$ 638.91	\$ 917.58	\$ 339.84	\$ 577.74	\$ 885.46	\$ 339.84	\$ 545.62	\$ 62.74	\$ 22.89	\$39.85	\$ 7.19	\$ -	\$ 7.19
TWO WDMCSD EMPLOYEES (per employee)																		
Monthly																		
Employee/Spouse	\$ 1,495.32	\$ 1,495.32		\$ 1,435.51	\$ 1,435.51		\$ 1,345.77	\$ 1,345.77		\$ 1,298.67	\$ 1,298.67	\$ -	\$ 83.95	\$ 83.95	\$ -			
Employee/Family	\$ 2,039.04	\$ 2,039.04	\$ -	\$ 1,957.50	\$ 1,957.50	\$ -	\$ 1,835.15	\$ 1,835.15	\$ -	\$ 1,770.92	\$ 1,770.92	\$ -	\$ 125.48	\$ 91.56	\$33.92			
24 pay periods																		
Employee/Spouse	\$ 747.66	\$ 747.66		\$ 717.76	\$ 717.76		\$ 672.89	\$ 672.89	\$ -	\$ 649.34	\$ 649.34	\$ -	\$ 41.98	\$ 41.98	\$ -			
Employee/Family	\$ 1,019.52	\$ 1,019.52	\$ -	\$ 978.75	\$ 978.75	\$ -	\$ 917.58	\$ 917.58	\$ -	\$ 885.46	\$ 885.46	\$ -	\$ 62.74	\$ 45.78	\$16.96			

2 Employee Benefits Wellmark will assign 1 employee the coverage and the other employee as a dependent	IFAS Assignment Assign benefit to employee in Wellmark system and the identifier to the other M2CVEE MEDICAL D2CVEE DENTAL
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2022-2023 WEST DES MOINES COMMUNITY SCHOOLS
HEALTH AND DENTAL COSTS FOR DISTRICT AND EMPLOYEE
COBRA RATES

	WHPI Plan 1	Blue PPO Plan 2	BLUE PPO Plan 3	BLUE PPO Plan 4	Delta Dental	Delta Vision
	TOTAL Cost	TOTAL Cost	TOTAL Cost	TOTAL Cost	TOTAL Cost	Employee Cost
Monthly						
Employee	\$ 693.27	\$ 665.53	\$ 623.93	\$ 602.10	\$ 46.70	\$ 5.22
Employee/Spouse	\$ 1,525.23	\$ 1,464.22	\$ 1,372.69	\$ 1,324.64	\$ 85.63	\$ 9.95
Employee/Children	\$ 1,317.25	\$ 1,264.53	\$ 1,185.52	\$ 1,144.02	\$ 96.15	\$ 11.25
Employee/Family	\$ 2,079.82	\$ 1,996.65	\$ 1,871.85	\$ 1,806.34	\$ 127.99	\$ 14.66