

West Des Moines Community Schools Benefit Changes for the 2022-2023 School Year

Changes to benefits effective 7/1/22

- Adding a new higher deductible, PPO plan #4. The deductible and out-of-pockets are higher. The specialist copay is \$75. The prescription drug cost is higher at \$10 for Tier 1, \$40 for Tier 2, \$90 for Tier 3
- Integrating a new voluntary option to all plans called the Iowa Clinic High Performance Network. This is a voluntary network and there are no copays to see any doctor there.
- Changing our prescription drug provider to MedOne. MedOne works at most pharmacies in the metro area (just like CVS currently does). They have mail order, etc. There will be a separate ID card for prescription drugs.
- Integrating a new voluntary prescription mail-order program called CanaRX. This is only for certain prescriptions and the cost of these prescriptions is \$0 copay.
- All medical rates are increasing this year. Anyone who does not enroll in benefits will be automatically enrolled in Medical Plan 3 and dental as employee-only. This applies to new hires.
- All dental rates are decreasing this year.
- **Anyone wanting Flex must enroll for it. This does not roll over.**